INVITATION
TO VOLUNTARILY SELF-IDENTIFY FOR INCLUSION IN
VIETNAM-ERA VETERAN, DISABLED VETERAN, OR DISABLED
WORKER AFFIRMATIVE ACTION PROGRAMS

VIETNAM ERA VETERANS

Are you a Vietnam Era Veteran, a person that served a minimum of 180 days active duty in the Armed forces between 8/5/64 and 5/7/75? ☐ **YES** ☐ **NO**

OTHER ELIGIBLE VETERANS

Are you a veteran, a person who has served on active duty during a war or in a campaign or expedition for which a campaign ribbon or badge has been authorized? ☐ **YES** ☐ **NO**

SPECIAL DISABLED VETERANS

Are you a special disabled American Veteran? A special disabled veteran is a person that is entitled to disability compensation under the laws administered by the Veterans Administration for disability rated at 30% or more, or rated at 10 to 20 percent in the case of a veteran who has been determined under section 1506 of Title 38 U.S.C. to have a serious employment disability; or a person whose discharge or release from active duty was for a disability incurred in the line of active duty. ☐ **YES** ☐ **NO**

INDIVIDUAL WITH A DISABILITY

Are you an individual with a disability? An individual with a disability means any person who: (1) has a physical or mental impairment which substantially limits one or more of life's activities; (2) has a record of such an impairment; or (3) is regarded as having such an impairment.
☐ **YES** ☐ **NO**

Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. You may inform us of your desire to benefit under this program at this time or any other time in the future. The Affirmative Action Program for Disabled Veterans, Veterans of the Vietnam Era, and Disabled workers is available for viewing during normal business hours. Information you submit will be kept confidential, except that (1) supervisors and managers may be informed regarding restrictions on the work or duties of individuals with disabilities or disabled veterans, and regarding necessary accommodations; (2) first-aid and safety personnel may be informed, when and to the extent appropriate; and (3) and Government Officials engaged in enforcing laws administered by OFCCP or the Americans with Disabilities Act may be informed.

NAME (print)_____ SIGNATURE_____ DATE _____